



Daio Group Integrated Report 2023



Daio Group

INTEGRATED REPORT 2023

Shaping an Abundant and
Affable Future for the World



 **DAIO PAPER CORPORATION**



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Visit the Daio Group website.

 <https://www.daio-paper.co.jp/en/>

Reporting Period

April 1, 2022 to March 31, 2023 (Some information from outside the reporting period is also included.)

Scope of Report

This report covers the 35 Daio Group companies.
Note: Some environmental and social data covers Daio Paper Corporation and its subsidiaries (specified in the text)
Daio Package Corporation; Yorii Insatsu Shiki Co., Ltd.; Uemura Shiko Corporation; Yoshikawa Shigyo Corporation; Yoshizawa Kogyo Corporation; Daio Miura Corporation; Iwaki Daio Paper Corporation; Dainichi Paper Corporation; Otsu Paper Corporation; Daio Paper Techno Corporation; Marubishi Paper Tec. Corporation; Elleair Paper Technology Co., Ltd.; Elleair Texel Corporation; Elleair Paper Co., Ltd.; Elleair Product Co., Ltd.; Daio Mill Support Tokai Corporation; Daio Paper Products Corporation; Daio Engineering Co., Ltd.; Daio Logistics Co., Ltd.; Daio Express Co., Ltd.; Tokyo Pulp & Paper International Co., Ltd.; EBS Co., Ltd.; Daiki Co., Ltd.; Elleair Resorts Golf Club Co., Ltd.; H&PC Brazil S.A.; Santher-Fábrica de Papel Santa Therezinha S.A.; Elleair International

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Description of Future Outlook

Forward-looking statements included in this report are based on various assumptions and do not assure or guarantee the achievement of future financial figures or the attainment of measures.

Turkey Kişisel Bakım Ürünleri Üretim A.Ş.; Forestal Anchile LTDA; Elleair International Korea Co., Ltd.; Elleair International (Thailand) Co., Ltd.; Elleair International China (Nantong) Co., Ltd.; PT. Elleair International Trading Indonesia; PT. Elleair International Manufacturing Indonesia; Oregon Chip Terminal, INC.

Guidelines Used as References

Environmental Reporting Guidelines 2018 (Ministry of the Environment, Japan); ISO 26000; International Integrated Reporting Framework, Japanese translation (IFRS Foundation); Guidance for Collaborative Value Creation (Ministry of Economy, Trade and Industry, Japan)

Publication Period

September 2023 (Publication of the next report is scheduled for September 2024.)

Period Covered by Fiscal Year

In this report, FY2022 denotes the consolidated fiscal year ended March 31, 2023. The same applies to other fiscal years.

External Evaluations



Recognized as a Health and Productivity Management Outstanding Organization "White 500" (large enterprise category) for six consecutive years



Selected for Bloomberg Gender-Equality Index for two consecutive years



Acquired a DBJ BCM (Business Continuity Management) rating from the Development Bank of Japan (DBJ) for two consecutive years